

Environmental Policy

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and to ensure that our operations do not place the local community or environment at risk of harm

AIMS AND OBJECTIVES

We are committed to environmental improvement and prevention of pollution. We will work with our customers, suppliers and the community to adopt procedures that –

- Reduce waste through innovative work practices and recycling practices
- Minimise environmental impacts by reduction of polluting substances produced
- Minimise the impact of our operations on the neighbouring community
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- Ensure that our suppliers follow acceptable environmental policies
- Actively promote environmental awareness among staff, clients, customers and the general public.

RESPONSIBILITIES

We recognise that the overall responsibility of environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Ensuring that all environmental policies and procedures are implemented
 - Comply with all relevant environmental legislation and adhere to regulatory standards at local, national and international levels as required
 - Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm
 - Ensuring we act in a socially responsible manner in regards to the management of our people, our communities and resources
 - Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment
 - Providing adequate resources to meet these environmental commitments.
- Employees responsibilities include but are not limited to –

- Following all environmental policies and procedures